July 9, 2025

OPEN SESSION MINUTES: SPECIAL MEETING THE BOARD OF TRUSTEES OF THE POLICE RETIREMENT SYSTEM OF ST. LOUIS

The special meeting of the Board of Trustees of The Police Retirement System of St. Louis was held on Wednesday, July 9, 2025 at 9:00 A.M. via in-person and electronic formats.

Trustees and staff members were invited to participate either in person or via a Zoom video meeting and the following were marked present:

Chairman Zouglas called the meeting to order at 9:00 A.M. at which time Director Lawson took Roll Call and confirmed a quorum with the following Board members in attendance either inperson or electronically via Zoom:

Det. Samuel G. Zouglas, Retired, Chairman

Mr. Jason Fletcher, Deputy Comptroller (attended via Zoom)

Sgt. Michael A. Frederick, Retired

Det. Melissa M. Foster

Det. Leo G. Rice

Det. Daniel E. Sweeney

Lt. Col. Gerald J. Leyshock, Retired

Sgt. John L. McLaughlin, Retired (Mayoral Appointee)

By statute, two (2) positions are provided for Mayoral Appointees to serve as Trustees, with two (2)-year terms of office to commence on October 1 of every even-numbered year. As of this date, one seat of the two Mayoral appointed members whose terms would have commenced on October 1, 2024 has been filled, and the Board is an eight-member Board until the additional Mayoral Appointment is made.

Others present were:

Mr. Mark Lawson, Executive Director

1. Roll Call Vote in open session to move into closed meeting pursuant to the following:

Motion

Chairman Zouglas moved that the Board temporarily adjourn open session to hold a closed meeting for the following purposes:

a. Discussing the hiring, firing, disciplining or promoting of particular employees, as provided by Section 610.021(3) of the Missouri Revied Statutes;

b. Proceedings to consider individually identifiable personnel records, performance ratings or other records pertaining to employees or applicants for employment, as provided by Section 610.021(13) of the Revised Statutes of Missouri;

Motion was seconded by Trustee Leyshock.

Chairman Zouglas then called for a Roll Call Vote; and upon vote, the following was recorded:

Yes No

Mr. Fletcher Yes - 8 No - 0

Det. Foster Sgt. Frederick Lt. Col. Leyshock Sgt. McLaughlin

Det. Rice

Det. Sweeney

Chairman Zouglas Motion passed 8 to 0.

Chairman Zouglas temporarily adjourned Open Session at 9:02 A.M.

Open Session resumed at 9:22 A.M.

2. Staff Positions to be Filled

MOTION

Trustee Fletcher moved that the Board affirm the Executive Session Motion to offer Ms. Patrizia Minor the position of Benefits Coordinator with a 5% increase in salary per annum effective pay period July 27, 2025.

Motion was seconded by Trustee Frederick; and upon vote the following was recorded:

Yes -8 No -0 Motion passed 8 to 0.

Director Lawson requested the Board authorize him to post the Benefit Payments Specialist position to Indeed.com for payroll and accounts payable with a salary range of \$40,000.00 to \$43,000.00 including 6-month probation period.

MOTION

Chairman Zouglas moved that the Board authorize Executive Director Lawson to advertise to fill the position of Benefit Payments Specialist on Indeed.com and offer a starting annual salary of \$40,000.00 to \$43,000.00 pending the level of experience of applicant.

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Motion was seconded by Trustee Foster; and upon vote the following was recorded:

Yes - 8

No - 0

Motion passed 8 to 0.

3. Adjournment of Meeting

MOTION

Chairman Zouglas moved to adjourn the Meeting.

Motion was seconded by Trustee Rice, and upon vote, the following recorded:

Yes - 8

No - 0

Meeting adjourned at 9:31 A.M.

Submitted to the Board of Trustees by Mark Lawson, Executive Director.

Minutes prepared by Kelly Briley and Mark Lawson.

BOARD APPROVED: 09/24

ATTEST:

Gerald J. Leyshock

Chairman, Board of Trustees

Leo G. Rice

Secretary, Board of Trustees